

## Course Specification

<b>Published Date:</b>	21-Sep-2020
<b>Produced By:</b>	Laura Clode
<b>Status:</b>	Validated

## Core Information

<b>Awarding Body / Institution:</b>	University of Wolverhampton		
<b>School / Institute:</b>	Wolverhampton Law School		
<b>Course Code(s):</b>	LW060P01UV LW060P31UV	Full-time Part-time	12 Months 2 Years
<b>Course Title:</b>	LLM Law and Human Resource Management		
<b>Hierarchy of Awards:</b>	Master of Laws LLM Law and Human Resource Management Postgraduate Diploma LLM Law and Human Resource Management Postgraduate Certificate Law and Human Resource Management University Statement of Credit University Statement of Credit		
<b>Language of Study:</b>	English		
<b>Date of DAG approval:</b>	26/Jul/2017		
<b>Last Review:</b>	2016/7		
<b>Course Specification valid from:</b>	2016/7		
<b>Course Specification valid to:</b>	2022/3		

## Academic Staff

<b>Course Leader:</b>	Mrs Mumtaz Hussain
<b>Head of Department:</b>	Mrs Mumtaz Hussain

# Course Information

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<b>Location of Delivery:</b>	University of Wolverhampton
<b>Category of Partnership:</b>	Not delivered in partnership
<b>Teaching Institution:</b>	University of Wolverhampton
<b>Open / Closed Course:</b>	This course is open to all suitably qualified candidates.

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## Entry Requirements:

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Entry requirements are subject to regular review. The entry requirements applicable to a particular academic year will be published on the University website (and externally as appropriate e.g. UCAS)

A 2:2 or above honours degree in law, human resource management, business or other relevant academic degree or joint law programmes, such as Human Resource Management and Law or Business and Law or other joint law subjects.

Non-standard applicants, without the above qualifications but have significant experience in the appropriate subject areas, may be accepted on the course if it is considered they will be able to cope with the rigours of the programme. Students may be required to attend an interview.

International applicants should refer to the following link:

<https://www.wlv.ac.uk/international-academy/courses-at-the-international-academy/language-entry-requirements/>

## Distinctive Features of the Course:

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This course gives you added value as on successful completion of it you may choose to apply for membership of internationally recognised professional bodies, namely, the Chartered Institute of Arbitrators (CI Arb) and / or the Chartered Institute of Personnel Development (CIPD).

The University has 'recognised course status' by the Chartered Institute of Arbitrators (CI Arb) through the module Alternative Dispute Resolution for Commercial Legal Disputes, so that on successful completion of the module and course, you may apply to the CI Arb for Associate Membership. In addition, the modules on Human Resource Management align to the professional standards of the Chartered Institute of Personnel Development (CIPD) so that on successful completion offers you the opportunity to apply for Associate Membership of the CIPD.

## Educational Aims of the Course:

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This course is designed to provide you with the opportunity to gain knowledge and skills in the areas of law and human resource management to enable you to enhance your employability within the legal and business sectors. This qualification will be relevant to both national and international environments given the unique design of our programme. The course is intellectually stimulating and upon completion you will have the skills, knowledge and understanding to apply to real work situations in human resource management, business, commercial or legal sectors. The course adopts an interdisciplinary approach that will help you to develop your own understanding of complex and challenging business environments. The course programme is designed to provide you with legal and management knowledge and skills; including coverage on how organisations respond to changing environments, both nationally and internationally, also skills employed by leaders and managers to manage change. Skills development includes interpretation and analysis of quantitative data and numerical information for analytical and management purposes. In relation to the dissertation, you will be expected to undertake this in an area of legal studies or legal aspects of human resources.

The educational aims of the course include:-

- giving you a critical understanding of contemporary issues in law and human resource management, including techniques and skills of dispute resolution, in particular negotiation and mediation; understanding the needs of others and empathy towards them; sensitivity to diversity in people and in different situations;
- enabling you to acquire and develop enhanced skills to be able to think critically and be creative; organise thoughts, analyse, synthesise, critically appraise and use quantitative skills to interpret financial and numerical data for analytical and management purposes;
- giving you an appreciation of how the law impacts on human resource management both nationally and internationally;
- enabling you to gain an awareness of contrasting perspective in the study of law and human resource management through wide reading of relevant literature;
- enabling you to develop specialist knowledge in specific areas of commercial, corporate, employment law and human resources management to facilitate your development of appropriate skills in research and research design both in the context of the taught elements of the programme and through the completion of a dissertation in the area of legal studies or legal aspects of human resources.

Ultimately the course is designed to enhance your transferable skills thereby benefitting your future employment prospects.

Intakes:

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September  
January

Major Source of Funding:

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Office for Students (OFS)

Tuition Fees:

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Tuition fees are reviewed on an annual basis. The fees applicable to a particular academic year will be published on the University website.

Year	Status	Mode	Amount
2020/1	H	Full Time	£6400.00
2020/1	Overseas	Full Time	£13350.00
2020/1	H	Part Time	£3200.00

PSRB:

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None

Course Structure:

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7LW002	International Commercial Awareness	20	IN YR	Core
7HR007	Contemporary Issues in International Human Resource Management	20	IN YR	Core
7LW064	Alternative Dispute Resolution For Commercial Legal Disputes	20	IN YR	Core

# January (Part-time)

## Year 2

Part Time Postgraduate students normally study between 60 and 100 credits per academic year.

Module	Title	Credits	Period	Type
7HR012	Key Issues in Employee Relations and Employment Law	20	IN YR	Core
7LW064	Alternative Dispute Resolution For Commercial Legal Disputes	20	IN YR	Core

# September (Part-time)

## Year 2

Part Time Postgraduate students normally study between 60 and 100 credits per academic year.

Module	Title	Credits	Period	Type
7LW064	Alternative Dispute Resolution For Commercial Legal Disputes	20	IN YR	Core
7HR012	Key Issues in Employee Relations and Employment Law	20	IN YR	Core

Please note: Optional modules might not run every year, the course team will decide on an annual basis which options will be running, based on student demand and academic factors, to create the best learning experience.

## Learning, Teaching and Assessment

Academic Regulations Exemption:

None

Reference Points:

Quality Code - [Part A: Setting and Maintaining Academic Standards](#). Including:

[Qualifications Frameworks](#)

[Characteristics Statements](#)

[Credit Frameworks](#)

[Subject Benchmark Statements](#) – Master’s Level

Quality Code - [Part B: Assuring and Enhancing Academic Quality](#)

[University Policies and Regulations](#)

Equality Act (2010).

Learning Outcomes:

PGCert Course Learning Outcome 1 (PGCCL01)

"Demonstrate a systematic understanding of knowledge, and a critical awareness of current problems and/or new insights, much of which is at, or informed by, the forefront of your academic discipline, field of study or area of professional practice with a conceptual understanding that enables the student: 1. to evaluate critically current research and advanced scholarship in the discipline. 2. to evaluate methodologies and develop critiques of them and, where appropriate, to propose new hypotheses."

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PGCert Course Learning Outcome 2 (PGCCL02)

"Demonstrate a comprehensive understanding of techniques applicable to your own research or advanced scholarship and ability to continue to advance your knowledge and understanding, and to develop new skills to a high level."

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PGCert Course Learning Outcome 3 (PGCCL03)

"Demonstrate originality in the application of knowledge, together with a practical understanding of how established techniques of research and enquiry are used to create and interpret knowledge in the discipline."

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PGCert Course Learning Outcome 4 (PGCCL04)

"Ability to deal with complex issues both systematically and creatively, make sound judgements in the absence of complete data, and communicate your conclusions clearly to specialist and non-specialist audiences."

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PGCert Course Learning Outcome 5 (PGCCL05)

"Demonstrate self-direction and originality in tackling and solving problems, and act autonomously in planning and implementing tasks at a professional or equivalent level."

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PGCert Course Learning Outcome 6 (PGCCL06)

Demonstrate the qualities and transferable skills necessary for employment requiring: 1. the exercise of initiative and personal responsibility 2. decision-making in complex and unpredictable situations 3. the independent learning ability required for continuing professional development.

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PGDip Course Learning Outcome 1 (PGDCL01)

"Demonstrate a systematic understanding of knowledge, and a critical awareness of current problems and/or new insights, much of which is at, or informed by, the forefront of your academic discipline, field of study or area of professional practice with a conceptual understanding that enables the student: 1. to evaluate critically current research and advanced scholarship in the discipline 2. to evaluate methodologies and develop critiques of them and, where appropriate, to propose new hypotheses."

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PGDip Course Learning Outcome 2 (PGDCL02)

"Demonstrate a comprehensive understanding of techniques applicable to your own research or advanced scholarship and ability to continue to advance your knowledge and understanding, and to develop new skills to a high level."

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PGDip Course Learning Outcome 3 (PGDCL03)

"Demonstrate originality in the application of knowledge, together with a practical understanding of how established techniques of research and enquiry are used to create and interpret knowledge in the discipline."

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PGDip Course Learning Outcome 4 (PGDCL04)

"Ability to deal with complex issues both systematically and creatively, make sound judgements in the absence of complete data, and communicate your conclusions clearly to specialist and non-specialist audiences."

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PGDip Course Learning Outcome 5 (PGDCLO5)

"Demonstrate self-direction and originality in tackling and solving problems, and act autonomously in planning and implementing tasks at a professional or equivalent level."

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PGDip Course Learning Outcome 6 (PGDCLO6)

Demonstrate the qualities and transferable skills necessary for employment requiring: 1. the exercise of initiative and personal responsibility 2. decision-making in complex and unpredictable situations 3. the independent learning ability required for continuing professional development.

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Masters Course Learning Outcome 1 (MACLO1)

"Demonstrate a systematic understanding of knowledge, and a critical awareness of current problems in the area of Law and Human Resource Management, as well as a conceptual understanding that enables you: • to evaluate critically current research and advanced scholarship in the subject disciplines; and • to evaluate methodologies and develop critiques of them and, where appropriate, to propose new hypotheses."

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Masters Course Learning Outcome 2 (MACLO2)

Demonstrate a critical understanding of contemporary issues in law and /or human resource management.

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Masters Course Learning Outcome 3 (MACLO3)

Critically evaluate the impact of Law and Human Resource Management principles and issues for national and international business.

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Masters Course Learning Outcome 4 (MACLO4)

"Exercise advanced analytical, critical, numerical and communication skills and to be able to share knowledge."

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Masters Course Learning Outcome 5 (MACLO5)

"Demonstrate originality in the application of knowledge, together with a practical understanding of how established techniques of research and enquiry are used to create and interpret knowledge in the discipline."

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Masters Course Learning Outcome 6 (MACLO6)

"Demonstrate an enhanced ability to research, critically review appropriate or relevant source materials and present knowledge and understanding through a postgraduate dissertation."

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Overview of Assessment:

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Module	Title	Course Learning Outcomes
7HR005	Human Resource Management in Context	MACLO1, MACLO2, MACLO3, MACLO4, MACLO5, PGCCLO1, PGCCLO2, PGDCLO1, PGDCLO2, PGDCLO3, PGDCLO4
7HR007	Contemporary Issues in International Human Resource Management	MACLO1, MACLO2, MACLO3, MACLO4, MACLO5, PGCCLO1, PGCCLO2, PGDCLO1, PGDCLO2, PGDCLO3, PGDCLO4
7HR012	Key Issues in Employee Relations and Employment Law	MACLO1, MACLO2, MACLO3, MACLO4, MACLO5, PGCCLO1, PGCCLO2, PGDCLO1, PGDCLO2, PGDCLO3, PGDCLO4
7LW002	International Commercial Awareness	MACLO1, MACLO2, MACLO3, MACLO4, PGCCLO1, PGCCLO2, PGDCLO1, PGDCLO2, PGDCLO3, PGDCLO4
7LW007	Dissertation	MACLO1, MACLO2, MACLO3, MACLO4, MACLO5, MACLO6
7LW010	International Corporate Governance	MACLO1, MACLO2, MACLO3, MACLO4, PGCCLO1, PGCCLO2, PGDCLO1, PGDCLO2, PGDCLO3, PGDCLO4
7LW064	Alternative Dispute Resolution For Commercial Legal Disputes	MACLO1, MACLO2, MACLO3, MACLO4, MACLO5, PGCCLO1, PGCCLO2, PGDCLO1, PGDCLO2, PGDCLO3, PGDCLO4

### Teaching, Learning and Assessment:

There will be a variety of learning activities that will support student's achievement of the course learning outcomes. This may include:-

- Lectures
- seminars
- interactive lectures
- tutorials
- small and large group work
- student presentations
- case studies
- videos and DVDs
- research activities
- independent and guided study
- collaborative and individual on-line activities
- discussion forums.

The international perspectives taken in many modules and in learning tasks will support students' global citizenship.

Indicative methods of assessment include essays, case studies, presentations and examinations. Coursework are usually by one, and no more than two pieces of, formal assignment(s). Formative assessments will also be administered, where appropriate, to allow for students to benefit from feedback to improve their performance in formally assessed work.

The Law School's assessment strategy complies with both the University and Faculty policies which reflect the required national standards. The principles underpinning the School's assessment strategy are explained in the following subsections:

- The assessment in law modules is designed so that it impartially measures student learning and achievement throughout the course.
- All assessment set must go through internal and external processes which are designed to ensure that such assessment is reliable and valid.
- The assessment in all law modules follows the University's guidance in matters relating to reassessment, extenuating circumstances and the Equality Act 2010.

### Assessment Methods:

At the University of Wolverhampton, a variety of modes of assessment will be used to support and test your learning and progress and to help you develop capabilities that are valued beyond your University studies and into your working life. Your course may include a variety of assessment activities:

Written examinations (including online examinations, open and closed book examinations and quizzes)  
Coursework (for example, essays, reports, portfolios, project proposals and briefs, CVs, poster presentation)  
Practical (for example, oral and video presentations, laboratory work, performances, practical skills assessment)

In the final year of your undergraduate degree, and at the end of your postgraduate degree, you are likely to be expected to write an extended piece of work or research, such as a dissertation or a practice-based piece of research.

### Student Support:

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The University of Wolverhampton has a well-resourced academic support provision which provides additional learning support and resources for full time and part time students. All students will have a personal tutor to support their progress throughout their course.

E-advice and one to one consultation appointments are also available and will be used as appropriate. Revision sessions will be provided for students and this can be either on-line or face to face, as deemed appropriate by the module tutor.

In addition, online resources and learning activities through the Wolverhampton Virtual Learning Environment will be available for each module to further support learning.

Students may receive feedback informally throughout their course of study on module tasks and will receive formal feedback through written feedback (electronically where appropriate) for their formative and summative assignments. This feedback will be constructive and indicate to students how to progress in their learning.

### Employability in the Curriculum:

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This programme of study is designed to enhance the employability and promotion prospects of persons in the business sectors, particularly in areas related to human resource management and development. Additionally this qualification develops skills appropriate to a range of careers within allied or related areas. Whether or not you pursue a career in human resource management or law, this degree will provide you with a set of intellectual and practical skills that will aid your career development.

Holders of this award may also find positions in the field of education and research including continuing their study for a PhD.

